

KID CITY

CHRISTIAN PRESCHOOL

“A Family of Learning”

10801 N. La Cholla Blvd. • Tucson, Arizona 85742 • 520-297-0393

Parent Handbook



“...Let all the little children come to Me, and do not hinder them, for the Kingdom of God belongs to such as these.”

Mark 10:14

Kid City Christian Preschool
10801 N. La Cholla Blvd. Tucson, Arizona 85742
Phone: 520-297-0393 Fax: 520-878-1234
Website: kidcitypreschool.org

Monday – Friday

7:00 a.m. – 6:00 p.m.

Licensed by the State of Arizona

Kid City Christian Preschool is licensed by the Arizona Department of Health Services and is in compliance with their rules and regulations.

Arizona Department of Health Services Office of Child Care Licensure:
400 W. Congress, Suite 100, Tucson, AZ. 85701
520-628-6541

Annual inspection reports are available in the K.C.C.P. office upon request.

Liability Insurance

Kid City Christian Preschool is covered by liability insurance. Policy information is available in the office.

Equal Opportunity Policy

Kid City Christian Preschool does not discriminate on the basis of race, color, national, or ethnic origin in the administration of our educational policies, admission, policies, or any other Kid City Christian Preschool administered program.

“Train up a child in the way he should go, even when he is old he will not depart from it.” Proverbs 22:6

This is your handbook. Please read it carefully for it will answer many of your questions. If your questions are not answered, please call our office.

KEEP THIS PARENT HANDBOOK FOR FUTURE REFERENCE.

Parent Handbook

KID CITY CHRISTIAN PRESCHOOL

TABLE OF CONTENTS

| | |
|---------------------------------------|----|
| NEWS FOR PARENTS..... | 1 |
| EDUCATION / CARE PHILOSOPHY..... | 2 |
| PROGRAM AND HOURS OF OPERATION..... | 3 |
| FEES | |
| TUITION..... | 4 |
| REGISTRATION / RE-REGISTRATION..... | 4 |
| CHANGE OF SCHEDULE..... | 5 |
| LATE PICK-UP..... | 5 |
| ILLNESS..... | 6 |
| VACATION / HOLIDAY..... | 5 |
| MAKE-UP DAYS..... | 5 |
| WITHDRAWAL..... | 5 |
| PARENT RESPONSIBILITY | |
| PARENTING CLASSES..... | 5 |
| INFORMATION CHANGES..... | 5 |
| ENROLLMENT..... | 5 |
| HEALTH / ILLNESS | |
| KEEP CHILD HOME..... | 6 |
| CHILD MAY RETURN..... | 6 |
| MEDICATION..... | 7 |
| ARRIVAL AND PICK-UP | |
| TIMES..... | 8 |
| PARK AND WALK..... | 8 |
| SIGN-IN AND SIGN-OUT SHEETS..... | 8 |
| AUTHORIZED ADULTS..... | 8 |
| DISCIPLINE..... | 9 |
| WHAT TO WEAR..... | 9 |
| PARENT INVOLVEMENT..... | 9 |
| VISITORS..... | 9 |
| FOOD..... | 10 |
| DIAPER BAGS..... | 10 |
| TOYS FROM HOME..... | 10 |
| BLANKETS / NAPPERS..... | 10 |
| SPECIAL NEEDS..... | 10 |
| TRANSPORTATION..... | 10 |
| FIELD TRIPS..... | 10 |
| EMERGENCY PROCEDURES..... | 11 |
| PRINCIPLES OF DISCIPLINE..... | 12 |
| CODE OF ETHICS..... | 13 |
| NOTICE OF PESTICIDE APPLICATION | 14 |

(Revised...5/2020)



NEWS for PARENTS

Dear Parent/Guardian:

We welcome you and your child to the Kid City Christian Preschool. We anticipate your child's experiences will be happy and wholesome.

As a parent, you are cordially invited to visit at any time your child's busy, happy, noisy, and creative classroom to see your child interact. We want you to appreciate the validity of play and social interaction for your child's development.

We want you to know and understand our goals for your child(ren). We offer a relaxed, warm, loving and nurturing setting designed to meet the needs and interests of each child and parent.

Kid City Christian Preschool is designed for children 1 year (and walking) through 5 years old (but not in kindergarten) with the following goals:

- To give each child within a biblical context the loving care and guidance children need in their formative years.
- To provide the atmosphere and the experience necessary to grow spiritually, mentally, emotionally, socially and physically.

Close cooperation and understanding between parents and staff is the best assurance for the success of your child's experiences. Visit us often. Please don't wait for an invitation. We want you to know that Kid City Christian Preschool strives for excellence in the areas of teaching, safety and welfare of the children.

We thank you for allowing us to join with you in providing for the loving and nurturing care of your child. Parents and teachers working together can help each child develop his/her full potential. We look forward to having your child at Kid City Christian Preschool.

The Kid City Christian Preschool Staff

KID CITY CHRISTIAN PRESCHOOL EDUCATION / CARE PHILOSOPHY



In order to begin reading and performing other academic tasks, the child must first gather meaning from their world and develop an awareness of concepts.

To gather meaning from their world, the child must have many satisfying sensory and sensory motor experiences – touching, feeling, smelling, hearing and seeing. The child interprets the sensory experiences and perceptual development follows, which is a prerequisite for developing the mind.

Each child at Kid City Christian Preschool will participate in a variety of age-appropriate activities such as:

- Working with paints, play dough, crayons, blocks and other manipulative materials.
- Story time, poems, drama and books.
- Learning to share, take turns, plan, work and play with others.
- Learning to respond rhythmically to music, singing and listening to appropriate music.
- Learning good health habits.
- Activities for large muscle development like crawling, jumping, going outside to run, climb and jump.
- Time and room to explore, experiment, discover, play and be a child.
- Each day will include Bible teaching and stories that are relevant to their daily lives.



A teacher is always nearby to lend support when needed – to help if the child momentarily loses control of materials, equipment or emotions. The teacher is there to answer a question, offer a challenging statement, or ask open-ended questions all in keeping with each child's current level of achievement, interest, ability and needs. At the same time, the teacher will provide positive reinforcement along with cooperative guidance in shaping learning and cooperative social behavior. During each day the child is continuously challenged by specific learning goals. The Kid City Christian Preschool strives to provide a happy, clean and safe environment for each child's care and development.

There will be quiet times during the day for whispers, rest and relaxation, hugs and times of feeling very special. There will also be times of involvement when there is a special closeness between children, and between teacher and child.

KID CITY CHRISTIAN PRESCHOOL STAFF

The Kid City Christian Preschool Staff are Christians providing loving and understanding care for each child. We are concerned with the development of each child spiritually, mentally, emotionally, socially and physically. Parents will find that the Kid City Christian Preschool staff are people of prayer – praying often for each other and for the children in their care.

The teachers are required to have a 2 or 4 year degree in early childhood education or have a Child Development Associate certification; or be working on the degree/certification. As a matter of Kid City Christian Preschool Policy and state licensure regulations, all staff must complete a minimum of eighteen hours per year of early childhood development continuing education.

WE AT KID CITY CHRISTIAN PRESCHOOL BELIEVE THAT CARING FOR CHILDREN IS A PRIVILEGE AND A MINISTRY.

PROGRAMS AND HOURS OF OPERATION

FULLDAY PRESCHOOL PROGRAM

This program is designed for working parents:

Hours of operation: 8:00am – 3:00pm

Extended Care available 7:00am to 8:00am and 3:00pm to 6:00pm

Ages: 12 months & walking well – Pre-Kindergarten

Days of operation: 2 to 5 days per week (Monday, Tuesday, Wednesday, Thursday, Friday)

The Fullday Program operates ALL YEAR AROUND with the exception of the following holidays:

Christmas Eve, Christmas Day, New Years Eve and New Years Day

Good Friday

Memorial Day

Independence Day

Labor Day

Thanksgiving Day and the Friday following

Two week notice is required when withdrawing from this program.

If a holiday falls on Saturday, the previous Friday will be observed. If the holiday falls on Sunday, the Monday following will be observed.

In addition to the holidays/holiday week noted above Kid City Christian Preschool is closed for a teacher workday normally on the last Friday before the new school year begins.

PARENT'S DAY OUT PRESCHOOL PROGRAM

This program is designed to meet the needs of today's busy stay-at-home parent:

Hours of operation: 8:00am – 3:00pm

Ages: 12 months & walking well – Pre-Kindergarten

Days of operation: 1 to 5 days per week (Monday, Tuesday, Wednesday, Thursday, Friday)

The PDO program operates all year and follows the basic public school holiday schedule (the specific holidays for the program are given to the parent when the child is enrolled, and may also be found on our website www.kidcitypreschool.org).

Two week notice is required when withdrawing from this program.

FEES

TUITION FEES

Tuition fees ARE DUE THE FIRST DAY OF THE MONTH. The tuition amounts are listed on the Tuition Schedule the parent receives when the child is enrolled.

Monthly statements are made available to parents through email. The statement shows the amount due for the next month.

Annual Registration Fee:

\$110.00 per child
(non-refundable)

Annual Re-Registration Fee:

\$80.00 per child
(non-refundable)

Supply Fee:

\$120.00 per child
(\$60 in August and \$60 billed in February)

Daily Rates:

\$39.00 - 3 & 4 year olds
\$43.00 - 1 & 2 year olds

Extended Care Rates:

\$6.20/Hr (\$1.55 per 15 minutes)
7:00 am - 8:00 am
3:00 pm - 6:00 pm

For your convenience we offer the following options to pay your tuition:

- Debit or Credit Card (Online or in the preschool office between 7:00 a.m. and 6:00 pm Monday – Friday)
- Online Bill Payment (Set up through your bank. List your student as the Account Number.)
- Cash (Exact amount)
- Check (By mail or drop off in the preschool office.)

The first month's tuition MUST BE PAID before the child may attend class at Kid City Christian Preschool.

A late fee of **10%** will be assessed after **the 5th working day of the month**. If tuition and fees are not paid, Kid City Christian Preschool reserves the right to stop service until full payment is received.

If there are special circumstances regarding finances, please immediately state in writing the nature of the circumstances, and contact the Business Manager of Kid City Christian Preschool.

A \$35.00 service charge will be collected for each returned check

INCOME TAX INFORMATION

The parent needs to:

- 1) Parents keep credit card statements, receipts or cancelled checks.
- 2) The Kid City Christian Preschool Tax ID for Tax purposes is #86-0123683

REGISTRATION / RE-REGISTRATION FEES

The registration fee is paid when the child enrolls in one of the Kid City Christian Preschool programs and is non-refundable.

When the parent re-registers their child, a fee will be charged and is non-refundable.

CHANGE OF SCHEDULES FEES

To make a change in Programs or change of days, a "Change of Schedule" must be filled out and signed by the parent. A fee will be charged. Forms are available in the preschool office.

LATE PICK-UP FEES

There will be a Late Pick-Up Fee of \$1.00 per minute for children not picked up at the regular dismissal time based on one-minute increments.

PARENT'S DAY OUT – 3:00 p.m.
FULLDAY – 6:00 p.m.

VACATION/SICK POLICY

There is no credit on tuition for vacation or sick days.

MAKE-UP DAYS FOR ABSENCES

No make-up days are given for absences. Kid City Christian Preschool is licensed to handle only a certain number of children per day in each classroom.

WITHDRAWAL FROM PROGRAM

Two weeks prior notice, or two weeks tuition, is required upon the child's withdrawal from Kid City Christian Preschool. Parents need to fill out a "Withdrawal Form" (available in Kid City Christian Preschool office), or a written notice must be given.

ENROLLMENT

Children may be enrolled in either of the two Kid City Christian Preschool's programs (Fullday or Parent's Day Out) at any time during the program year as long as space is available. A legal guardian must enroll the child.

PARENT RESPONSIBILITY

INFORMATION CHANGES

Anytime there is a change of address, email address or telephone number at home or at work, the parent needs to notify the Kid City Christian Preschool office immediately so Kid City Christian Preschool's information is current.

HEALTH / ILLNESS

Each child's health is a matter of major importance. Every child must have a completed medical form and a signed emergency medical treatment form on file in the Kid City Christian Preschool office. The child's immunization record must be completed and documented by a state approved verifiable record. The child's immunizations and records must be kept CURRENT at all times.

When a child appears to have symptoms of illness while at Kid City Christian Preschool, parents will be notified and the child must be picked up immediately. IF PARENTS CANNOT PICK UP THE CHILD IMMEDIATELY, THEN KID CITY CHRISTIAN PRESCHOOL MUST HAVE THE NAME OF AN AUTHORIZED INDIVIDUAL THAT CAN.

PARENTS MUST NOTIFY THE OFFICE IMMEDIATELY WHEN THEIR CHILD HAS A COMMUNICABLE DISEASE. Parents need to call each day the child is ill and will not be attending preschool. The office also needs to know the type of illness. Kid City Christian Preschool will notify the parents in the child's classroom of the communicable disease, but we will not disclose the parent's name or the child's.

KEEP CHILD HOME

The child may not attend Kid City Christian Preschool if he/she has one or more of the following symptoms:

- A fever or has had a fever during the previous 24 hour period.
- KCCP uses *Braun Thermoscan 5(ear thermometer)* thermometer to assess fever in children. If your child has a temperature of 100.5 or higher, parents will be notified to pick up their child from school.
- Diarrhea or had diarrhea in the previous 24 hour period. Diarrhea is defined as two loose stools or a change in the stools, in 24 hours.
- Vomiting or has vomited in the previous 24 hour period.
- A cold.
- A heavy nasal discharge.
- A congested cough.
- Symptoms of a possible communicable disease. Symptoms are usually sniffles, reddened eyes, sore throat, headache, abdominal pain, plus fever.



CHILD MAY RETURN

Children may return to Kid City Christian Preschool:

- After they have no fever for 24 hours without the use of a fever-reducer such as Tylenol.
- After they have no diarrhea (loose stools) for 24 hours without the use of medication to control the loose stools.
- After they have not vomited for 24 hours without the use of medication to control vomiting.
- After the cold is over, even if there is a minor nasal drip.
- After the child is determined by Kid City Christian Preschool as no longer contagious after having a communicable disease or being exposed to a communicable disease.

MEDICATION

Parents should inform the child's doctor that their child is attending a STATE LICENSED DAY CARE FACILITY. Often the medicine dosage can be adjusted so it can be given at home. Also parents need to ask the doctor to write a note stating the medicine name, dosage, number of times to be given during the day and number of days to be taken. Take ALL medicine (s) to the office.

PRESCRIPTION MEDICATION MUST:

- Be in the original container.
- Show the prescription number.
- Show the child's full name.
- Show the amount and frequency of dosage.

NOTE: If the doctor changes the amount or frequency of dosage, Kid City Christian Preschool must have a written prescription from the doctor stating the changes.

NON-PRESCRIPTION MEDICATION MUST:

- Be in the original container.
- Show the amount and frequency of dosage for the child's age.
- If the dosage amount on the medicine states "consult a physician if a child is under a (specific) age" and the child is in that age range, then Kid City Christian Preschool must have a written prescription from the doctor stating the dosage amount and frequency of dosage.

NOTE: If the doctor changes the amount or frequency of dosage from what is on the medicine, then Kid City Christian Preschool must have a written prescription from the doctor stating the changes.

TO HELP DISPENSE THE MEDICATION MORE EFFECTIVELY:

- Bring the medication in a Ziploc bag with the child's name on the bag.
- If the child has medicine to be refrigerated AND medicine that CANNOT be refrigerated, the parent should bring them in separate bags, each with its own dispenser. PLEASE KEEP THE BAG (S) CLEAN.
- Kid City Christian Preschool MUST HAVE a medication syringe, medication spoon, or medication cup that is designed for dispensing medicine, AND that shows the exact amount of medicine that is to be given (they are available at any drug store).



ARRIVAL AND PICK-UP

ARRIVAL: Fullday Preschool Program – 8:00 a.m. (extended care 7:00 a.m. to 8:00 a.m.)
Parent's Day Out Preschool Program – 8:00 a.m.

Please have Parent's Day Out Program children arrive within 10 minutes of the beginning time as the child may feel uncomfortable arriving after the other children are already involved in activities. In the Fullday Program children will not be accepted in the classroom before 7:00 a.m., they can arrive any time during the program hours.

PICK-UP: Parent's Day Out Preschool Program – 3:00 p.m.
Fullday Preschool Program – 3:00 p.m. (extended care 3:00 p.m. to 6:00 p.m.)

LATE PICK-UP: If the parent may be late picking up the child, a phone call is needed and appreciated. The office will then notify the teacher and child that the parent may be late. When parents are late picking up the child, the child will be taken to the Kid City Christian Preschool office. There will be a late fee charge for children not picked up at the regular dismissal time based on one (1) minute increments.

PARK AND WALK

Parents should park in a designated parking spot, and walk the child to the classroom. If the class is not in the room, a sign will be posted near the door stating where the class is located. Parents must take the child to where the class is – parents should not leave the child in the classroom alone. If parents do not know where the class is, they should come to the Kid City Christian Preschool office for help.

SIGN-IN AND SIGN-OUT SHEET

This sheet is located at the child's classroom. **IT IS A STATE REGULATION AND KID CITY CHRISTIAN PRESCHOOL REQUIREMENT THAT THE INDIVIDUAL BRINGING THE CHILD WRITE IN INK THE TIME THE CHILD ARRIVED AND THEIR FULL NAME SIGNATURE, THE SAME PROCEDURE IS REQUIRED WHEN PICKING UP THE CHILD.**

AUTHORIZED ADULTS

Kid City Christian Preschool will allow only individuals that the PARENTS authorize to bring or pick-up the child.

1. Parents must put the person's name on the child's Emergency Form.
2. Parents may write a note that authorizes another adult and bring it to the office with a picture I.D.
3. Parents may call the office - giving the password and a description of the individual – and then follow-it up with a note. (This is done only in emergency situations.)
4. The authorized individual **MUST STOP BY THE OFFICE FIRST**, and must have picture identification (i.e. driver's license). A form will be filled out and signed in the office, and then a copy of the form is taken to the teacher in the child's classroom.

If a parent has sole custody, a copy of the court order must be on file in the office showing the other parent is legally not authorized to pick-up the child.

DISCIPLINE

Occasionally it becomes necessary to guide a child into a more acceptable behavior, as when a child hits or bites another child, hurts himself/herself, or destroys property. When this happens the following guidelines will be followed:

1. Remove the problem – the toy, anything that is broken, etc.
2. Distract the child with something else.
3. Time out in the room – not longer than 3 minutes after the child quiets down.
4. Kid City Christian Preschool Director – parent – teacher conference.
5. Family counseling as indicated or requested by parents and/or the preschool director.
6. If the preceding progressive corrective steps within these guidelines do not help the child to make appropriate behavioral choices in the preschool setting, parents may be asked for two to four weeks to keep the child at home where one-on-one care and time away from the group setting may be helpful. During this time, the child's classroom placement availability will be retained at the parents' request. If the behavior of concern resumes after returning to KCCP, the child may be asked to leave Kid City Christian Preschool.

There is no fixed timetable for implementation of the preceding corrective discipline guidelines as we deal with each situation on an individual basis. Withdrawing a child from KCCP is a last resort circumstance, and it is undertaken only after all guidelines have been tried with unsuccessful results. And in all cases this action is only taken for the well being of all children including the child being withdrawn.

WHAT TO WEAR TO SCHOOL/LABEL EVERYTHING

The child should wear comfortable, washable, sturdy clothing. Because of the varying weather temperatures during the day, please send a sweater or jacket. Using layers of clothing works very well. Shoes are required due to dirt, gravel, etc. on the playground; also shoes help prevent stubbed toes. Likewise for safety, since laced shoes are a common trip hazard for children, Kid City Christian Preschool requires that children wear shoes that are more safely secured by Velcro, zippers or elastic.

NO SANDALS WITHOUT BACKS OR FLIP FLOPS ARE PERMITTED.

EXTRA CLOTHING - Children should have a complete set of extra clothing in their classroom. Parents should change the size of the clothing as the child grows (at least 2 times a year). Also please label all your child's belongings; laundry markers, commercial labels and adhesive tape in an emergency – all work well when labeling.

PARENT INVOLVEMENT

Parents are always welcome to stop in and visit their child's classroom AT ANYTIME. If parents plan on staying longer than 15 minutes, they need to stop by Kid City Christian Preschool office and sign-in as a visitor.

VISITORS

Visitors are required to sign-in and out at the Kid City Christian Preschool office. Anyone who is NOT a Kid City Christian Preschool employee **is considered a visitor.**

FOOD

All children in the Parent's Day Out Program and the Fullday Program must bring lunches from home including the drink. The state guidelines for lunches include servings from the dairy, vegetable/fruit, bread and meat groups. The lunches will be refrigerated and heated in a microwave oven when needed. Snacks are provided in all programs.

Birthday & Special Occasion Treats: Food items must be "store bought" to comply with Arizona Department of Health Services.

DIAPER / LUNCH BAGS

The diaper bag must be sanitary and kept clean or Kid City Christian Preschool will request that the parent bring the child's items in a plastic bag. Enough disposable diapers for one day should be sent. Any bottles or cups must have the child's full name written on them. Lunch bag must be kept clean.

TOYS FROM HOME

Except for toys that are needed to help ease the child's transition from home to school, Kid City Christian Preschool requests that parents leave all toys at home or in the car. If an item is brought to the Kid City Christian Preschool, we cannot be responsible for it.

Parents should discuss with their child's teacher about special show and tell items.

NO Guns, War Toys, or Other toys of Destruction / Aggression

Guns, war toys, and other toys of destruction and/or aggression are NOT ALLOWED at Kid City Christian Preschool. A child must have a positive means to express feelings of aggression. For example, Kid City Christian Preschool recommends play dough (to pound) and finger-painting.

BLANKETS / NAPPERS

Children in the Parent's Day Out (P.D.O.) and Fullday Programs need to have a blanket for naptime. Full day and PDO parents take your napper home once a week on the last day you attend.

Kid City Christian Preschool uses nappers, i.e. small fabric covered roll-up pads, for use at naptime. Parents purchase these nappers at nominal cost during enrollment.

SPECIAL NEEDS

It is Kid City Christian Preschool's desire to meet each child's special needs. Every effort will be made to provide for each child. Prior to enrollment in the Kid City Christian Preschool, the parent(s), staff or any pertinent agency or service may jointly determine any needed accommodations such as special education, personnel training and/or equipment that may be necessary.

FIELD TRIPS / TRANSPORTATION

In the interest of child safety and security, Kid City Christian Preschool does not conduct field trips or transport children from the Casas campus, except in the case of a Casas Campus Emergency Procedure.

EMERGENCY PROCEDURES

Emergency Medical Procedures

All KCCP teachers and office staff maintain current Child Care First Aid/CPR certification. In case of an accident, assessment and treatment of the child's injury will be given by the teacher and/or office personnel. If the injury warrants emergency professional medical care, the parent or legal guardian will be contacted immediately and Oro Valley Fire Department emergency medical services will be called. All accidents are recorded on an accident report form that will be prepared and signed by the child's classroom teacher and the preschool director.

Casas Campus Emergency Procedures

In view of current world events, the Casas Children's Ministry Team and the Casas Security Team have considered and continue to examine the range of potential threats to the campus, the reasonable probabilities of each threat, and the responses of our various weekday and weekend Children's Ministry programs should/could undertake for each range of threat scenarios.

Based on the preponderance of expert emergency management literature available, the safest, simplest and most straightforward strategy for most scenarios will be to secure Kid City Christian Preschool children within their classrooms until children can be picked up by their parents or a parent authorized party as designated on the KCCP Emergency Authorization BLUE CARD. NO exceptions will be made for releasing children to any person not authorized and verifiable via photo identification. Consistent with existing State regulations and for the safety of each child and the peace of mind of each parent in preparing for an emergency, it is imperative that each parent insures that their child's BLUE CARD is current and complete and that each parent authorized party understands that photo identification will be required without exception before a child is released.

In the highly unlikely event that the Casas campus would need to be evacuated, Casas Christian School and Kid City Christian Preschool have in place an agreement with Ironwood Ridge High School wherein both CCS and KCCP will evacuate to the I.R.H.S. campus. From the Casas campus, Ironwood Ridge High School is slightly northwest of the Casas campus and is accessed by a relatively short walk through open land on a graded path. The address and phone number of I.R.H.S. are:

Ironwood Ridge High School
2475 West Naranja Drive
Tucson, AZ 85742
Phone: (520) 696-4000

Except for the most extraordinary of emergency circumstances, KCCP children will be secured in KCCP classrooms until they can be released to parents or authorized parent designees. If you have any questions, please contact the KCCP Director.

KID CITY CHRISTIAN PRESCHOOL PRINCIPLES OF DISCIPLINE

- A. Be a good listener and observer.
- B. Speak kindly, quietly, and on the child's level.
- C. Identify what is important and emphasize it.
- D. Identify what is unimportant and forget it.
- E. Childproof the environment.
- F. Identify limits, which are appropriate and necessary. Once limits have been established, they should be clearly defined and consistently maintained.
- G. State suggestions or directions in a positive, specific form.
- H. Give children choices only when you are prepared to accept the child's decision.
- I. Acknowledge the child's perception or reaction.
- J. Acknowledge your own feelings.
- K. Unconditionally accept the child, although the behavior cannot be condoned or may have to be redirected. Try to empathize with the child.
- L. Try to understand and deal constructively with the cause of the child's undesirable behavior.
- M. Avoid motivating a child by making comparisons between one child and another, or encouraging competition. Emphasize progress toward self-improvement.
- N. Help the child to recognize and accept logical or "natural" consequences of their behavior. Avoid creating a dependency on artificial rewards or bribes. Empty threats or promises become meaningless.
- O. Recognize that a child begins to identify with (think, feel and behave as though the characteristics of the model belong to them) significant people in their lives.
- P. Attack the problem rather than the child with a problem.
- Q. In some situations, "I" messages may be more appropriate than "You" messages.
- R. Note that basic principles of communication hold true in sensitive or controversial areas.
- S. Know your own limitations.

Written by Dixie Crase

KID CITY CHRISTIAN PRESCHOOL VISION STATEMENT

Kid City Christian Preschool exists to lead children and their families into a personal relationship with Jesus Christ, guiding them to become fully devoted followers of Christ.

MISSION STATEMENT

To create programs for children (birth – Pre-Kindergarten) which contain the following key elements:

- To recruit, train, and equip those who minister to children.
- To develop in children a passion and love for the Scriptures so they will understand and apply its truth to their daily lives.
- To provide opportunities for children to establish a personal relationship with Jesus Christ, and motivate them to share their faith with others.
- To model to children and their families, God's unconditional love and acceptance, within a nurturing Biblical Community.
- To teach and provide opportunities for children to serve others.
- To teach and facilitate personal and corporate celebration and worship.
- To be child relevant, by using age appropriate, varied, creative, fun methods.
- To promote God's design for healthy family relationships.

KID CITY CHRISTIAN PRESCHOOL

Our Code of Ethics

We believe that every child is a unique creation of our Heavenly Father and it is our God-given responsibility to minister, nurture, love, educate and direct them in the instruction of our Lord. We are to provide a safe and healthy learning environment that will stimulate emotional, social, physical and cognitive development of each child. Our commitment is to encourage and motivate each child to reach his or her God given potential and to build within each child a healthy and positive self-esteem.

Train a child in the way he should go and when he is old he will not turn from it.

Proverbs 22:6

We believe that God has blessed us with the gift, ability and opportunity of loving children and their families. We commit every day to model Christ by maintaining open, kind and honest communication between all parents, care givers, office staff and teachers. We will respect the diversity of each family and value each family member as a person of worth in the image of God. We will give parents positive encouragement, support with a listening ear and an open heart, and humble spiritual counsel while respecting the confidentiality of each individual person and family.

Let the children come to me and do not hinder them for the kingdom of God belongs to such as these.

Mark 10:14

We believe our responsibility to our preschool ministry is to provide the highest quality of early education and childcare possible by honoring and loving one another in service to our Lord. We commit to being respectful, loyal and trustworthy to each member of our preschool ministry by demonstrating Biblical respect, patience, understanding, and loving-kindness in all our relationships. We will remain in full compliance with our ministry's policies and legal commitments. Our goal is to establish and maintain Godly relationships of trust and cooperation with our colleagues and to share resources, information and prayerful support within this preschool ministry.

So in everything, do to others what you would have them do to you, for this sums up the Law and the Prophets.

Matthew 7:12

We believe that our responsibility to Casas Church is to support its overall ministry focus and to complement and collaboratively enrich its various ministries. We commit to cooperate with agencies in the community and with other professionals that share in our commitment to serving and nurturing children and their families.

So in Christ we who are many form one body, and each member belongs to all the others.

**NOTICE OF PESTICIDE APPLICATION
(REVISED APRIL 2020)**

APPLICATION DATES:

EVERY TUESDAY (with the exception of 5th Tuesday)

APPLICATION TIME:

4:30 AM TO 6:00 AM (at latest)

| PRODUCTS THAT MAY BE USED | | PERCENTAGES | AMOUNT |
|--|----------------------|------------------------|------------------|
| Onslaught-Microencapsulated insecticide | General Pests | Up to .05% | As needed |
| OneGuard-MOA | General Pests | Up to .05% | As needed |
| Final Rodenticide-Ready to use packs | Rodent | As manufactured | As needed |
| | | | |

COPIES OF SPECIMEN LABEL AND MSDS MAY BE REVIEWED IN
CHURCH OR SCHOOL OFFICES.

ANY QUESTIONS OR EMERGENCIES, PLEASE CALL INSECT ERADICATION SPECIALISTS @ 572-1342

COMPANY LICENSE: #C8134BC